Southern Stay
DISABILITY SERVICES

ORGANISATIONAL STRUCTURE

Southern Stay Disability Services

www.southernstay.org.au

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ABOUT SOUTHERN STAY

Southern Stay Disability Services is an accredited, not for profit, disability service organisation providing a range of services to people with disabilities and their families in the southwest of Victoria.

Supports have been provided since 1982 and today services are provided to over 700 people by a workforce of 300 caring and professional staff.

The focus of our services is to assist people to achieve their individual goals and to enrich the lives of people with a disability by promoting choice, inclusion and achievement. Providing high quality supports that uphold the rights and safety of all participants is our highest priority.

Our Purpose

To empower choice, foster inclusion and celebrate achievement in our community

Our Vision

A community where everyone belongs and people are inspired to connect, grow and achieve

Our Values

- Participant focus
- Empowerment
- Respect
- Inclusion
- Learning

BOARD OF DIRECTORS

Jo Beard
President

Billy Edis
Vice President

Nick Starkie
Treasurer

Rebecca Biddle
Board Member

Michael Tudball
Board Member

Trish McLean
Board Member

Adam Bellman
Board Member

Peter O'Brien
Board Member

Andrea Hayes
Board Member

EXECUTIVE STRUCTURE

Jason Fleming
Chief Executive Officer

Andrew Long
General Manager
Finance & Corporate Services

- **Finance & Administration Manager** — Hayley Arnold
- **Property & Assets Coordinator** — Kripa Shetty
- **Administration & Fleet Officer** — Jodie Hodgson
- **ICT Manager** — Tim Psomas
- **Plan Management Coordinator** — Alana Nash

Bridie West
General Manager
People & Client Engagement

- **Support Coordination Manager** — Tracey Matheson
- **Human Resources Manager** — Mark Robson
- **Intake Officer** — Karina Walker
- **Marketing & Communications Officer** — Emily Martini
- **Program Coordination Supervisor** — TBC

Lynne Millard
Chief Operating Officer (COO)

- **Operations Manager** — Jace Hollard
- **Operations Manager** — Clint Gillmartin
- **Operations Manager** — Susan Fawcett
- **Operations Manager** — Jamie Sorlie
- **High Intensity Supports Nursing Coordinator** — Megan Kelly

Penelope Becker
General Manager
Quality, Risk & Compliance

- **Quality & Compliance Officer** — Sarah McNaughton

Rebecca Maglaras
Service Design & Transformation Lead

OPERATIONS MANAGER PORTFOLIOS

INCLUDING **HOUSE SUPERVISORS**

Jace Hollard
Operations Manager
Hamilton

- **Scoresby Street** — Bryan Barrea (Acting)
- **Gordon Street** — Lisa Murphy (Acting)
- **Rippon Road** — Mabel Udarbe
- **Kent Corner** — Amba Chace
- **Respite** — Amba Chace (Acting)

Clint Gillmartin
Operations Manager
Warrnambool/ Portland

- **1, 2 & 3 Ryot Street** — Miranda Davis (Acting)
- **3 & 5 Worland Grove** — Cael Ward
- **1 & 2 Hodge Court** — Chloe Wilson

Susan Fawcett
Operations Manager
Warrnambool

- **Peter Street** — Glaiza Galicia
- **Loyola Avenue** — Glaiza Galicia
- **1 & 2 Gavin Street** — Matt Howe
- **Banyan Street** — Matt Howe
- **Kerr Street** — Jackie Johnson

Jamie Sorlie
Operations Manager
Community

- **ISP - Warrnambool** — Nikole O'Neill
- **ISP - Hamilton** — Marianne Finn
- **Day Programs** — Makerita Savea
- **Social Programs** — Jenna L / Tracey H
- **Childrens Programs** — Jenna Loats (Acting)

FINANCE & CORPORATE SERVICES

Andrew Long

General Manager
Finance & Corporate
Services

- **Finance & Administration Manager** — Hayley Arnold
  - **Finance Business Partner** — Katie Wright
  - **Administration & Payroll Officer** — Loren Gurry
  - **Administration & Finance Officer** — Tanya Barker
  - **Reception & Administration Officer (Warrnambool)** — Alice McCallum (WestVic)
  - **Trainee (Warrnambool)** — Holly Hetherington (WestVic)
  - **Reception & Administration Officer (Hamilton)** — Tanya Brown
  - **Trainee (Hamilton)** — Keely Beaton (WestVic)
- **Property & Assets Coordinator** — Kripa Shetty
- **Plan Management Coordinator** — Alana Nash
  - **Plan Management & Projects Officer** — Jodie Hodgson
  - **Plan Management Officer** — Katrin Konrad
  - **Plan Management Officer/ Disability Support** — Linda Pitts
- **ICT Manager** — Tim Psomas
  - **ICT Support Officer** — Jye Barker

PEOPLE & CLIENT ENGAGEMENT

Bridie West

General Manager
People & Client
Engagement

- **Support Coordination Manager** — Tracey Matheson
  - **Support Coordinator** — Darren Osborn
  - **Support Coordinator** — Craig Agnew
  - **Support Coordinator** — Chelsea Taylor
  - **Support Coordinator** — Sophia Mason
  - **Support Coordinator** — Rebecca Ryan
  - **Support Coordinator** — Jodi Nepean
- **Human Resources Manager** — Mark Robson
  - **Human Resources Officer** — Renee Lane
  - **Human Resources Officer** — Anna Gonzaga
- **Intake & Client Engagement Coordinator** — Karina Walker
- **Marketing & Communications Officer** — Emily Martini
- **Program Coordination Supervisor** — TBC
  - **Program Coordination Officer** — Megan Power
  - **Program Coordination Officer** — Heather Martin-Trigg
  - **Program Coordination Officer** — Jenna Loats
  - **Program Coordination Officer** — Leith Kelly

QUALITY, RISK & COMPLIANCE SERVICES

Penelope Becker

General Manager
Quality, Risk &
Compliance

Quality & Compliance Officer
Sarah McNaughton

Southern Stay
DISABILITY SERVICES

Warrnambool
03 5564 3444
181 Fairy Street, Warrnambool

Hamilton
03 5572 1028
46 Brown Street, Hamilton

Portland
03 5500 9494
121a Percy Street, Portland